

MONTCLAIR PUBLIC SCHOOLS



PUBLIC BOARD MEETING HELD ON

**WEDNESDAY, JUNE 6, 2018 AT 5:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD WEDNESDAY, JUNE 6, 2018 AT 5:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On Thursday, May 17, 2018, notice of this meeting was posted on the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road and filed with the Township Clerk. The time, date and location of this meeting were accurately set forth therein.
2. On Monday, May 21, 2018, notice of this meeting was posted in the Herald News. The date, time and location of this meeting were accurately set forth therein.
3. On Thursday, May 24, 2018, notice of this meeting was posted in the Herald News. The date, time and location of this meeting were accurately set forth therein.

“Please be advised that this meeting is considered a public meeting under the law and may be taped, broadcast, used or reproduced in ways and in mediums beyond the control of the Board of Education. Individual statements and opinions expressed are solely those of the speakers and do not necessarily represent the Montclair Board of Education.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data regarding yourself or others during this public meeting, this information may be collected and used by others. Accordingly, the Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board bears no responsibility and will not be liable for any comments made by members of the public. Speakers should, therefore, carefully evaluate their statements for individual consequences under the law, and should obtain any appropriate professional advice prior to speaking.”

B. ROLL CALL at 5:33 pm

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross	x	
Jessica de Koninck	x	
Joseph Kavesh		x
Anne Mernin		x
Eve Robinson	x	
Franklin Turner		x

C. RESOLUTION FOR EXECUTIVE SESSION

Jessica de Koninck moved to approve the following

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- protection of public safety and property and/or investigations of possible violations or violations of law;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Seconded by Jevon Caldwell Gross and approved by a vote of 4-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh				x
Anne Mernin				x
Eve Robinson	x			
Franklin Turner				x

Anne Mernin arrived at 5:49 pm, Joe Kavesh arrived at 6:30 pm

- D. RETURN TO OPEN SESSION at 7:32 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross	x	
Jessica de Koninck	x	
Joseph Kavesh	x	
Anne Mernin	x	
Eve Robinson	x	
Franklin Turner		x

- G. SUPERINTENDENT’S REPORT/ADMINISTRATION PRESENTATION
 - 1. Musical original song performance by Bradford School
 - 2. Musical performance by Edgemont School
 - 3. S.A.I.L. update
 - 4. Title 1 review
 - 5. Pupil Services Part 1 of 3 Update
- H. BOARD OF EDUCATION DISCUSSION

1. Exploring Eligibility for Public Preschool Expansion in the Montclair School District

I. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

J. MINUTES

Joe Kavesh moved to approve the following minutes:

1. Public/Executive Session held on April 16, 2018

Seconded by Jevon Caldwell Gross and approved by a vote of 4-0-1

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin				x
Eve Robinson			x	
Franklin Turner				x

Joe Kavesh moved to approve the following minutes:

2. Public/Executive Session held on May 16, 2018

Seconded by Jevon Caldwell Gross and approved by a vote of 3-0-2

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck			x	
Joseph Kavesh	x			
Anne Mernin				x
Eve Robinson			x	
Franklin Turner				x

K. BOARD OF EDUCATION

NONE

L. BUSINESS OFFICE

Joe Kavesh moved to approve the following resolution:

1. Approval of Conference and Travel

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES						
CONFERENCE	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
ALL THINGS WITH BELS LIBRARIES/ BELS LIBRARY CONSORTIUM	10/23/18, 1/15/19. 5/13/19	VIRGINIA WEAVER	BUZZ ALDRIN	\$0	THIS CONFERENCE WILL PROVIDE TOOLS TO CREATE AN UPDATED LIBRARY.	MONTCLAIR, NJ, PARAMUS, NJ
ACHIEVE NJ WORKSHOP/ NJDOE	7/23/18	GAIL CLARKE	NORTHEAST	\$0	PARTICIPATION IN THIS SEMINAR WILL INCREASE HER KNOWLEDGE AND SKILLSET RELATED TO TEACHER EVALUATIONS.	LYNDHURST, NJ
GOOGLE APPS WORKSHOPS/ NJ ECC	7/10/18	NINA DE ROSA	CO	\$10.00	THIS TRAINING WILL PROVIDE MORE IN DEPTH KNOWLEDGE OF THE GOOGLE PLATFORM TO BETTER MANAGE AND	MSU

					FACILITATE DOCUMENT SHARING ETC.	
NJ COUNCIL FOR THE SOCIAL STUDIES CONFERENCE/ NJCSS	10/22/18	MARCOS VARGAS	CO	\$135.00	CONFERENCE HIGHLIGHTS CURRENT AND PERTINENT TRENDS IN SOCIAL STUDIES CURRICULUM AND INSTRUCTION.	PISCATAWAY, NJ
A TEAM APPROACH TO CHILDREN WITH DIABETES IN SCHOOL/ BARNABAS HEALTH	11/16/18	EVA MCGORRY DEBRA ROLANDELLI	BUZZ ALDRIN GLENFIELD	\$75.00 EACH	THIS CONFERENCE ADDRESSES THE CARE OF STUDENTS WITH DIABETES.	LIVINGSTON, NJ
SCHOOL HEALTH CONFERENCE 2018/ AMERICAN ACADEMY OF PEDIATRICS	10/17/18	JERILYN MULLEN BETTY STRAUSS	RENAISSANCE CO	\$175.00 EACH	THIS CONFERENCE WILL COVER ADOLESCENT SLEEP DISORDERS AND ANXIETY.	SOMERSET, NJ
SCHOOL FUNDING AND SECURITY/ NJSBA	6/8/18	JESSICA DE KONINCK	CO	\$0	SEMINAR ON SCHOOL FUNDING AND SCHOOL SECURITY.	TRENTON, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x		X 6/8/18	
Joseph Kavesh	x			
Anne Mernin				x

Eve Robinson	x			
Franklin Turner				x

2. Approval of Bills and Claims

Jessica de Koninck moved to approve the following resolution:

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the attached Bills and Claims for the month of June 2018 in the amount of \$2,750,863.21

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin				x
Eve Robinson	x		X to self	
Franklin Turner				x

3. Approval of Agreement with Salvation Army Community Center, 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education has been offered space with no fee by the Salvation Army Community Center for use by special education students transitioning from 12th grade into adult life at age 21 to work with them in a collaborative relationship with our Transition Program for the 2018-2019 school year, and

WHEREAS, the County Superintendent has approved the Application for Temporary Instructional Space for the 2018-2019 school year,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves an agreement with Salvation Army Community Center, 13 Trinity Place, Montclair, New Jersey, for the 2018-2019 school year.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

4. Rental Lease Agreement with Soccer Domain 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education leased space in a building owned by the Soccer Domain, Inc. located at 14 Depot Square, Montclair, New Jersey to house a physical education program for children at the Renaissance School for the 1999-2000 school year through the 2009-2010 school year, and

WHEREAS, the Montclair Board of Education reinstated this lease for the 2015-2016 school year and is desirous to continue this lease for 2018-2019,

WHEREAS, the County Superintendent has approved the Application for Temporary Instructional Space for the 2018-2019 school year,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education authorizes the Board Secretary/Business Administrator to execute a one-year lease agreement with the Soccer Domain, Montclair, New Jersey for academic use for physical education in exchange for scheduled time on Montclair Board of Education soccer fields, with no monies exchanged.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

5. Approval of Memorandum of Understanding (MOU) for Working to Institutionalize Sex Education (WISE)

Be it Resolved that upon the recommendation of the Superintendent, the Board of Education approves the Memorandum of Understanding with Working To Institutionalize Sex Education (WISE).

WITHDRAWN

6. Approval of Salaries for Individuals with Disabilities Education Act (IDEA) Grant for Fiscal Year 2018

Joe Kavesh moved to approve the following resolution:

WHEREAS, the State Department of Education requires Boards of Education to approve salaries paid with grant monies;

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following list of salaries to be charged to the Individuals with Disabilities Education Act (IDEA) grant for the fiscal year 2018:

IDEA Basic (20-250-100-100):

<u>Employee Name</u>	<u>Total Salary</u>	<u>Amount of Salary Charged to IDEA</u>	<u>% of IDEA Funds</u>	<u>% of Local Funds</u>
See attached list #1	\$ 80,190.33	\$ 80,190.33	100 %	0 %
See attached list #2	\$ 97,198.98	\$ 97,198.98	100 %	0 %

IDEA Basic (20-250-200-100):

<u>Employee Name</u>	<u>Total Salary</u>	<u>Amount of Salary Charged to IDEA</u>	<u>% of IDEA Funds</u>	<u>% of Local Funds</u>
See attached list #3	\$ 41,184.25	\$ 41,184.25	100 %	0 %

IDEA Preschool (20-251-100-100):

<u>Employee Name</u>	<u>Total Salary</u>	<u>Amount of Salary Charged to IDEA</u>	<u>% of IDEA Funds</u>	<u>% of Local Funds</u>
See attached list #4	\$ 43,440.25	\$ 43,440.25	100 %	0 %

LIST #1:

	<u>DESCRIPTION</u>	<u>EMPLOYEE NAME</u>	<u>AMOUNT</u>
1	TEACHERS - ESY - IDEA BASIC	ADAMO THOMAS	\$ 1,617.00
2	TEACHERS - ESY - IDEA BASIC	ALDAY JUDY	2,617.58
3	TEACHERS - ESY - IDEA BASIC	ANDERSON COURTNEY	1,617.00
4	TEACHERS - ESY - IDEA BASIC	ANDERSON VANESSA	1,617.00
5	TEACHERS - ESY - IDEA BASIC	ATKINSON MAXINE	4,483.50
6	TEACHERS - ESY - IDEA BASIC	BAINBRIDGE SHARON	294.00
7	TEACHERS - ESY - IDEA BASIC	BALSAMO SHARON	4,336.50
8	TEACHERS - ESY - IDEA BASIC	BARSA KARI	2,572.50
9	TEACHERS - ESY - IDEA BASIC	BYRON LYNDSAY	2,401.00
10	TEACHERS - ESY - IDEA BASIC	CARDILLO PATRICIA ANN	2,205.00
11	TEACHERS - ESY - IDEA BASIC	CASTALDO APRIL	4,410.00
12	TEACHERS - ESY - IDEA BASIC	CHAMBERS SHARON	4,802.00
13	TEACHERS - ESY - IDEA BASIC	CROWLEY LISA	2,682.75
14	TEACHERS - ESY - IDEA BASIC	FRANCIOSE JILL	1,617.00
15	TEACHERS - ESY - IDEA BASIC	FRANKLE LISA	1,470.00
16	TEACHERS - ESY - IDEA BASIC	GRECO ANDREW	2,572.50
17	TEACHERS - ESY - IDEA BASIC	GROSSMANN MATTHEW	126.00
18	TEACHERS - ESY - IDEA BASIC	HUDSON JEREMY	2,401.00
19	TEACHERS - ESY - IDEA BASIC	JACKSON MARIAH	1,519.00
20	TEACHERS - ESY - IDEA BASIC	KHAN BONNIE	2,221.17
21	TEACHERS - ESY - IDEA BASIC	KOLENOVIC DENISE	2,597.00
22	TEACHERS - ESY - IDEA BASIC	KUEHN ANNETTE	1,151.50
23	TEACHERS - ESY - IDEA BASIC	LO GRECO JOANN	2,205.00
24	TEACHERS - ESY - IDEA BASIC	LONGMORE KARJA	2,597.00
25	TEACHERS - ESY - IDEA BASIC	LORUSSO TANIA	1,617.00
26	TEACHERS - ESY - IDEA BASIC	MATSON MEGAN	357.50
27	TEACHERS - ESY - IDEA BASIC	MC GORRY EVA	1,960.00
28	TEACHERS - ESY - IDEA BASIC	SCHOTT RANDI	1,347.50
29	TEACHERS - ESY - IDEA BASIC	STALTARO JENNIFER	2,058.00
30	TEACHERS - ESY - IDEA BASIC	STANTON PAULE KATHERINE	2,940.00
31	TEACHERS - ESY - IDEA BASIC	SUPEL JOHN	514.50
32	TEACHERS - ESY - IDEA BASIC	SUTTON CYRENE	2,682.75
33	TEACHERS - ESY - IDEA BASIC	TIRADOR JUDITH	1,470.00
34	TEACHERS - ESY - IDEA BASIC	VILLALOBOS JANET	2,593.08
35	TEACHERS - ESY - IDEA BASIC	WENTZELL TARA	2,597.00
36	TEACHERS - ESY - IDEA BASIC	WHITSETT MARGARET	1,347.50
37	TEACHERS - ESY - IDEA BASIC	WOSCHINKO JENNIFER	2,572.50
TOTAL TEACHER SALARIES			\$ 80,190.33

LIST #2:

	<u>DESCRIPTION</u>	<u>EMPLOYEE NAME</u>	<u>AMOUNT</u>
1	PARAPROFESSIONAL - ESY - IDEA BASIC	AMES ALEXANDER	\$ 1,095.57
2	PARAPROFESSIONAL - ESY - IDEA BASIC	ANDREWS LOURDES	945.00
3	PARAPROFESSIONAL - ESY - IDEA BASIC	ASIMOU TARYN	2,079.00
4	PARAPROFESSIONAL - ESY - IDEA BASIC	BABER NINA	1,102.50
5	PARAPROFESSIONAL - ESY - IDEA BASIC	BAINBRIDGE SHARON	808.50
6	PARAPROFESSIONAL - ESY - IDEA BASIC	BANKS MELINDA	630.00
7	PARAPROFESSIONAL - ESY - IDEA BASIC	BARNES VALERIE	724.50
8	PARAPROFESSIONAL - ESY - IDEA BASIC	BARRY KEVIN	2,100.00
9	PARAPROFESSIONAL - ESY - IDEA BASIC	BOHNERT EILEEN	1,102.50
10	PARAPROFESSIONAL - ESY - IDEA BASIC	BROOKS LENDWARD	2,079.00
11	PARAPROFESSIONAL - ESY - IDEA BASIC	CHANCEY MICHEAL	661.50
12	PARAPROFESSIONAL - ESY - IDEA BASIC	CORBOSIERO KATHLEEN	1,102.50
13	PARAPROFESSIONAL - ESY - IDEA BASIC	COX KAY	1,102.50
14	PARAPROFESSIONAL - ESY - IDEA BASIC	CRISS CHERYL	1,260.00
15	PARAPROFESSIONAL - ESY - IDEA BASIC	D'EMILIO ZORINA	2,709.00
16	PARAPROFESSIONAL - ESY - IDEA BASIC	DE JESUS MARITZA	1,097.04
17	PARAPROFESSIONAL - ESY - IDEA BASIC	ELGIN VALERIE	808.50
18	PARAPROFESSIONAL - ESY - IDEA BASIC	FERRER MICHELLE MARIE	2,646.00
19	PARAPROFESSIONAL - ESY - IDEA BASIC	FLANAGAN MARGARET	2,131.50
20	PARAPROFESSIONAL - ESY - IDEA BASIC	FLORA-BUTTS YVONNE	126.00
21	PARAPROFESSIONAL - ESY - IDEA BASIC	GRIPPI CATHERINE	1,102.50
22	PARAPROFESSIONAL - ESY - IDEA BASIC	GROSSMANN MATTHEW	819.00
23	PARAPROFESSIONAL - ESY - IDEA BASIC	HALL LONA	1,890.00
24	PARAPROFESSIONAL - ESY - IDEA BASIC	HAMBLIN JR MARIO	871.50
25	PARAPROFESSIONAL - ESY - IDEA BASIC	HAYES SIMONE	2,058.00
26	PARAPROFESSIONAL - ESY - IDEA BASIC	HAYNES STACEY	945.00
27	PARAPROFESSIONAL - ESY - IDEA BASIC	HILL TROY	882.00
28	PARAPROFESSIONAL - ESY - IDEA BASIC	HULIN TYRONE	945.00
29	PARAPROFESSIONAL - ESY - IDEA BASIC	HUNTER LORRIE	2,793.00
30	PARAPROFESSIONAL - ESY - IDEA BASIC	JACOBS MIRIAM W	1,102.50
31	PARAPROFESSIONAL - ESY - IDEA BASIC	JENKINS SANDRA	1,102.50
32	PARAPROFESSIONAL - ESY - IDEA BASIC	JOHNSON JONATHAN	2,283.75
33	PARAPROFESSIONAL - ESY - IDEA BASIC	KELLAND KAREN	1,083.18
34	PARAPROFESSIONAL - ESY - IDEA BASIC	KOMINIK ANDREA	1,029.00
35	PARAPROFESSIONAL - ESY - IDEA BASIC	KUEHN ANNETTE	367.50
36	PARAPROFESSIONAL - ESY - IDEA BASIC	LA GRUA AUDREY	1,102.50
37	PARAPROFESSIONAL - ESY - IDEA BASIC	LOCKE ALEX	1,916.25
38	PARAPROFESSIONAL - ESY - IDEA BASIC	MIELE DAWN	1,102.50
39	PARAPROFESSIONAL - ESY - IDEA BASIC	MINO JARON	2,058.00
40	PARAPROFESSIONAL - ESY - IDEA BASIC	MURPHY JAN	2,016.00
41	PARAPROFESSIONAL - ESY - IDEA BASIC	NEKRAM INDIRA	1,102.50
42	PARAPROFESSIONAL - ESY - IDEA BASIC	PENISTON STEPHEN	2,793.00
43	PARAPROFESSIONAL - ESY - IDEA BASIC	PROPPER OLESYA	1,963.50
44	PARAPROFESSIONAL - ESY - IDEA BASIC	REAVELY JOHN	1,890.00
45	PARAPROFESSIONAL - ESY - IDEA BASIC	RICHARDSON MICHAEL	1,109.64
46	PARAPROFESSIONAL - ESY - IDEA BASIC	ROBINSON LEWIS	1,890.00
47	PARAPROFESSIONAL - ESY - IDEA BASIC	ROBINSON SUSAN	2,079.00
48	PARAPROFESSIONAL - ESY - IDEA BASIC	SIMMONS SHIRLEY	1,102.50
49	PARAPROFESSIONAL - ESY - IDEA BASIC	SINOPOLI ROBYN	1,102.50
50	PARAPROFESSIONAL - ESY - IDEA BASIC	SMITH SCOTT	1,102.50

LIST #2 (Continued):

	<u>DESCRIPTION</u>	<u>EMPLOYEE NAME</u>	<u>AMOUNT</u>
51	PARAPROFESSIONAL - ESY - IDEA BASIC	SOLOMON ALEXANDER	\$ 2,793.00
52	PARAPROFESSIONAL - ESY - IDEA BASIC	SOPRANO DONNA	1,081.50
53	PARAPROFESSIONAL - ESY - IDEA BASIC	SOMMA ANNA	2,205.00
54	PARAPROFESSIONAL - ESY - IDEA BASIC	STARR CHERYL	1,462.50
55	PARAPROFESSIONAL - ESY - IDEA BASIC	SUPEL JOHN	3,911.25
56	PARAPROFESSIONAL - ESY - IDEA BASIC	SURIA JEREMY	2,278.50
57	PARAPROFESSIONAL - ESY - IDEA BASIC	THOMPSON-RICHARDSON JUDITH	1,102.50
58	PARAPROFESSIONAL - ESY - IDEA BASIC	TORRES LESLIE	1,102.50
59	PARAPROFESSIONAL - ESY - IDEA BASIC	VALENTINE-HUGHES JOY	2,632.14
60	PARAPROFESSIONAL - ESY - IDEA BASIC	WILCOX SHAUN	2,793.00
61	PARAPROFESSIONAL - ESY - IDEA BASIC	WILLIS KEITH	1,504.02
62	PARAPROFESSIONAL - ESY - IDEA BASIC	ZAPATA ANGELICA	1,102.50
63	PARAPROFESSIONAL - ESY - IDEA BASIC	ZARRILLI CAROL	1,109.64
64	PARAPROFESSIONAL - ESY - IDEA BASIC	ZARRILLI JAMES	1,102.50
65	PARAPROFESSIONAL - ESY - IDEA BASIC	ZLOTKOWSKI AMY	1,102.50
TOTAL PARAPROFESSIONAL SALARIES			\$ 97,198.98

LIST #3:

	<u>DESCRIPTION</u>	<u>EMPLOYEE NAME</u>	<u>AMOUNT</u>
1	PROGRAM SECRETARY - ESY - IDEA BASIC	ALLEN KHALILAH	\$ 2,884.00
2	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	AUGUSTYNIAK ALYSSA	649.25
3	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	BALSAMO SHARON	147.00
4	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	BLOCK LEAH	3,396.25
5	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	CAMPBELL ABBY	1,625.00
6	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	CRISS CHERYL	556.50
7	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	ELKIN RUTHELYN	1,950.00
8	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	GROFFMAN MELISSA	4,500.00
9	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	JURKOVIC JOLENE	4,728.75
10	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	MATSON MEGAN	2,210.00
11	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	MC GORRY EVA	1,470.00
12	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	SCOTT SABRA	2,107.00
13	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	SMITH AMY	3,071.25
14	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	SPECHT DIANE	4,446.75
15	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	STARR CHERYL	1,950.00
16	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	TALLAKSEN ELIZABETH	1,755.00
17	RELATED SERVICE PROVIDER - ESY - IDEA BASIC	WILLIAMS VINNETTE	3,737.50
TOTAL SUPPORT SERVICES SALARIES			\$ 41,184.25

LIST #4:

	<u>DESCRIPTION</u>	<u>EMPLOYEE NAME</u>	<u>AMOUNT</u>
1	TEACHERS - ESY - IDEA PRESCHOOL	ABDUS-SALAAM BADIA	\$ 2,572.50
2	TEACHERS - ESY - IDEA PRESCHOOL	CASTILLO OTILIA	4,900.00
3	TEACHERS - ESY - IDEA PRESCHOOL	FASOLINO ANTONELLA	2,572.50
4	TEACHERS - ESY - IDEA PRESCHOOL	GOMES HOLLY	4,851.00
5	TEACHERS - ESY - IDEA PRESCHOOL	MC KENNA KIMBERLY	294.00
6	TEACHERS - ESY - IDEA PRESCHOOL	ORTA LORA	2,719.50
7	TEACHERS - ESY - IDEA PRESCHOOL	ZSCHACK JOANNA	2,131.50
TOTAL PRESCHOOL TEACHER SALARIES			<u>20,041.00</u>
1	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	BAKER BAHEERAH	1,890.00
2	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	CARSWELL LAKESHA	882.00
3	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	CARTER IRIS JEAN	1,013.25
4	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	FOWLKES AMY	3,081.75
5	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	GUIP SUSAN	945.00
6	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	KELLON VIRGINIA	1,890.00
7	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	MC BURROWS SHERRI	1,785.00
8	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	MC KENNA KIMBERLY	756.00
9	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	NIEVES ALEXIS	1,890.00
10	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	SUGAR DEBORAH	945.00
11	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	VISSCHER DIANE	945.00
12	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	VIZZONE JOHN	945.00
13	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	VOCATURO CYNTHIA	1,013.25
14	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	WHITE SYLVIA	1,680.00
15	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	WILSON HABEEB	1,848.00
16	PARAPROFESSIONAL - ESY - IDEA PRESCHOOL	ZIMMERMAN KARIN	1,890.00
TOTAL PRESCHOOL PARAPROFESSIONAL SALARIES			<u>23,399.25</u>
TOTAL IDEA PRESCHOOL PAYROLL CHARGES			<u>\$ 43,440.25</u>

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0-1

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin			x	
Eve Robinson	x			
Franklin Turner				x

7. Approval of School Bus Evacuation Drills

Jevon Caldwell Gross moved to approve the following resolution:

WHEREAS, School Bus Evacuation Drills are to be conducted and documented each school year; and

WHEREAS, Pursuant to the New Jersey Administrative Code (NJAC 6A:27-11.2) School Bus Emergency Evacuation Drills must be conducted twice each school year; and

WHEREAS, The Montclair District Schools listed below have completed mandated School Bus Evacuation Drills,

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the implementation and documenting of School Bus Evacuation Drills for the 2017-18 school year pursuant to the New Jersey Administrative (NJAC 6A:27-11.2) where School Bus Emergency Evacuation Drills must be conducted twice each school year.

+All original documentation is on file in the Office of Transportation

SCHOOL	ADDRESS	DATE SUBMITTED
Bradford School	87 Mr. Hebron Rd.	5/17/18
Buzz Aldrin School	173 Bellevue Ave.	4/26/18
Charles Bullock School	55 Washington St.	5/14/18
Edgemont School	20 Edgemont Rd.	4/16/18
Glenfield School	25 Maple Ave.	4/18/18
Hillside School	54 Orange Rd.	4/12/18
DLC	49 Orange Rd.	5/21/18
Montclair High School	100 Chestnut St.	5/17/18
Nishuane School	32 Cedar Ave.	5/03/18
Northeast School	603 Grove St.	5/17/18
Renaissance School	176 No. Fullerton Ave.	5/21/17
Watchung School	14 Garden St.	5/17/18

Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

8. Project Application and Schematic Plans for Annex HVAC Upgrades at the Watchung School – Revised

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education needs to upgrade the HVAC for the auditorium, gymnasium, and classroom spaces of the Watchung School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Drawings for all projects, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is NOT included in the district’s Long Range Facility Plan that was previously submitted to the New Jersey Department of Education,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the submission of the Project Application and Drawings to the Department of Education, Bureau of Facility Planning Services by Parette Somjen Architects.

BE IT FURTHER RESOLVED, this project shall be an “Other capital/Debt Service Aid” project and the Board of Education is seeking State funding.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

9. Authorization to Cancel Stale Dated Checks

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education has the authority to remove stale dated checks from the district’s bank reconciliation outstanding check list through board resolution;

WHEREAS, the Montclair Board of Education General Fund account at Valley National Bank has 72 stale dated checks from the 2016-2017 school year; and

WHEREAS, the checks, identified on the attached list and totaling \$36,244.00, will not be honored by the bank; and

WHEREAS, in the event that a legitimate claim for this money is received payment will be made from current funds;

BE IT RESOLVED, that the Montclair Board of Education, upon the recommendation of the Business Administrator, cancel the stated dated checks as identified on the attached list.

MONTCLAIR PUBLIC SCHOOLS
PRIOR YEAR STALE DATED CHECKS TO BE CANCELLED
VALLEY NATIONAL BANK GENERAL ACCOUNT

	<u>Check Date</u>	<u>Check No.</u>	<u>Amount</u>
	2016/2017 School Year:		
1	1/24/2017	19008	\$ 442.00
2	1/24/2017	19010	442.00
3	1/24/2017	19011	442.00
4	1/24/2017	19015	442.00
5	1/24/2017	19021	442.00
6	1/24/2017	19022	442.00
7	1/24/2017	19030	442.00
8	1/24/2017	19035	442.00
9	1/24/2017	19040	442.00
10	1/24/2017	19047	442.00
11	1/24/2017	19060	442.00
12	1/24/2017	19066	442.00
13	1/24/2017	19067	442.00
14	1/24/2017	19074	884.00
15	1/24/2017	19085	442.00
16	1/24/2017	19093	442.00
17	1/24/2017	19099	442.00
18	1/24/2017	19109	442.00
19	1/24/2017	19142	442.00
20	1/24/2017	19147	442.00
21	1/24/2017	19150	442.00
22	1/24/2017	19164	442.00
23	1/24/2017	19165	442.00
24	1/24/2017	19173	442.00
25	1/24/2017	19174	442.00
26	1/24/2017	19184	884.00
27	1/24/2017	19186	442.00
28	1/24/2017	19191	442.00
29	1/24/2017	19192	442.00
30	1/24/2017	19193	442.00
31	1/24/2017	19201	442.00
32	1/24/2017	19205	442.00
33	1/24/2017	19209	884.00
34	1/24/2017	19211	442.00
35	1/24/2017	19215	442.00
36	1/24/2017	19224	442.00
37	1/24/2017	19233	442.00
38	1/24/2017	19244	442.00

MONTCLAIR PUBLIC SCHOOLS
PRIOR YEAR STALE DATED CHECKS TO BE CANCELLED
VALLEY NATIONAL BANK GENERAL ACCOUNT
(Continued)

	<u>Check Date</u>	<u>Check No.</u>	<u>Amount</u>
39	1/24/2017	19245	\$ 442.00
40	1/24/2017	19249	442.00
41	1/24/2017	19250	442.00
42	6/30/2017	20960	442.00
43	6/30/2017	20964	442.00
44	6/30/2017	20984	442.00
45	6/30/2017	20986	442.00
46	6/30/2017	20987	442.00
47	6/30/2017	21007	442.00
48	6/30/2017	21015	884.00
49	6/30/2017	21018	442.00
50	6/30/2017	21022	442.00
51	6/30/2017	21031	442.00
52	6/30/2017	21048	442.00
53	6/30/2017	21054	442.00
54	6/30/2017	21059	884.00
55	6/30/2017	21061	884.00
56	6/30/2017	21062	442.00
57	6/30/2017	21070	442.00
58	6/30/2017	21077	442.00
59	6/30/2017	21085	884.00
60	6/30/2017	21087	884.00
61	6/30/2017	21093	442.00
62	6/30/2017	21097	442.00
63	6/30/2017	21115	442.00
64	6/30/2017	21118	442.00
65	6/30/2017	21128	1,326.00
66	6/30/2017	21130	442.00
67	6/30/2017	21135	442.00
68	6/30/2017	21137	442.00
69	6/30/2017	21147	442.00
70	6/30/2017	21150	442.00
71	6/30/2017	21164	442.00
72	6/30/2017	21165	442.00
		GRAND TOTAL	<u>\$ 36,244.00</u>

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

10. Award of Contract for Professional Services Facilities Management Program, 2018 -2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education has in past years received proposals from Energy for America to provide said professional services, has appointed Energy for America as the appropriate agent for the Montclair Board of Education, and has been satisfied with their performance since the 2001-2002 school year, and

WHEREAS, the specific services provided include:

Preparation of Renewal Contracts	\$220	plus \$70 per trade
Solicitation and Award of New Contracts	\$850	plus \$250 per trade
Solicitation and Award for Re-bids	\$500	plus \$75 per trade
Operations & Engineering Services		\$8,830/month
Automation Controls Maintenance (BAS)		<u>\$ 60/month</u>
Total Annual Contract Charges:	\$106,680	\$8,890/month
Design & Construction Phase Services	9.25%	of Actual Construction Costs
Professional Engineer	\$180.00/hour	
Systems Engineer	\$140.00/hour	
Controls Programmer	\$120.00/hour	

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education awards

a contract to the engineering firm of Energy for America, Inc., 675 Morris Avenue, Springfield, New Jersey, 07081 to provide the services listed above at the terms and conditions stated in their proposal dated May 17, 2018 which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

11. Award of Contract for Professional Services – PMA Management Corporation for Workers’ Compensation, Fiscal Years 2018-2021

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for a complete and comprehensive Workers’ Compensation Claims Management Program,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints the firm of PMA Management Corporation for a three-year period effective July 1, 2018, through July 1, 2021, at the cost of \$24,500 annually for the three-year period, and approves the contract on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			

Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

12. Award of Pupil Services Contracts for Professional Services for the 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement... may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the Montclair Board of Education is in need of providers to perform various services for the Pupil Services Department, and

WHEREAS, the following providers have signed a contract provided by the Montclair Board of Education agreeing to its terms and provisions:

VENDOR NAME	SERVICES PROVIDED	HOURLY RATE	NOT TO EXCEED AMOUNT
Advantage Educational Consultants	Reading	\$ 85.00	\$30,600
Barbara Thumann-Calderaro	Teacher of the Deaf	\$ 55.00	\$55,000
Bayada Home Health Care	LPN Nursing	\$ 47.00	\$78,960
Brian Connors, BCBA LLC	Behavioral Consultations	\$150.00	\$60,000
Brookfield Schools	Bedside Instruction	\$ 49.00	\$ 9,900
Caldwell Pediatric Therapy Center	Occupational and Physical Therapy	\$ 90.00	\$35,000
Covenant 1516, LLC	Behavioral and Educational Consulting	\$100.00	\$ 4,000
EI US, LLC	Homebound	\$ 49.50	\$ 9,900
Epic/Loving Care Agency, Inc.	RN and LPN Nursing	\$ 55.00	\$72,500
ESMB Consulting Education, LLC	Consulting	\$ 49.00	\$29,400
Hillmar, LLC	Speech Therapy	\$ 75-\$140	\$10,000
Innovative Therapy Group	Special Education Services	\$ 24-\$ 90	\$30,000
L. McNish, LLC	Wilson Reading	\$ 72.50	\$26,100
Platt Psychiatric Associates, LLC	Psychiatric Consultation	\$400-\$600	\$35,000
Professional Education Services, Inc.	Homebound	\$ 49.00	\$25,000
Silvergate Prep	Bedside Instruction	\$ 48.00	\$40,000
St. Joseph’s Hospital	Psychiatric, Psychological, and Neurological Services and Evaluations	\$450/Eval	\$35,000
Sudha Ramaswamy, Consultant	Behavioral Consultant Services	\$200.00	\$15,000

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves these contracts.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

13. Renewal of Contract for Architect for 2018-2019 Fiscal Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if the subject matter thereof consists of Professional Services...", and

WHEREAS, the Montclair Board of Education, being in need of architectural services, went through an RFP process in the 2014-2015 school year and awarded a contract to Parette Somjen Architects on November 17, 2014, and

WHEREAS, the Montclair Board of Education is satisfied with the service provided by Parette Somjen Architects, and they have offered to renew their contract with no rate increase as follows:

Job Description	Rate	
Principal/Partner	\$164	/per hour
Director/Senior Associate	\$154	/per hour
Associate, Senior Project Architect/Engineer/Senior Certified Interior Designer	\$143	/per hour
Project Architect/Engineer/Certified Interior Designer	\$122	/per hour
Contract Administrator	\$107	/per hour
Senior Assistant Project Manager	\$102	/per hour
Assistant Project Manager	\$88	/per hour
Job Captain	\$80	/per hour

Arch. Intern Designers Level 3	\$79	/per hour
Arch. Intern Designers Level 2	\$76	/per hour
Arch. Intern Designers Level 1	\$62	/per hour
Administrative Assistants	\$52	/per hour

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Parette Somjen Architects for the 2018-2019 school year, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

14. Renewal of Contract for Asbestos O & M Repairs/Removal 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on June 2, 2015, for Asbestos O&M Repairs/Removal for the 2015-2016 school year. A contract was awarded to Lilich Corporation, 606 McBride Avenue, Woodland Park, New Jersey, 07424, and they have offered to renew their contract for the 2018-2019 school year at the current bid pricing,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Lilich Corporation for Asbestos O&M Repairs/Removal for the 2018-2019 school year at the terms and conditions stated in their letter of May 2, 2018, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

15. Renewal of Contract, Medical and Rx Plan, 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education currently provides medical benefits pursuant to negotiated agreements with employee associations and Board of Education policy, and

WHEREAS, the renewal rates quoted for PPO, POS, EPO, OMNIA and programs for a one-year period from July 1, 2018 to June 30, 2019 from Horizon Blue Cross Blue Shield of New Jersey are as follows:

<u>COVERAGE</u>	<u>MONTHLY CHARGES</u>
PPO Plan 30/30/MMRX	
Single	\$1,083.67
Employee+Child(ren)	\$2,096.96
Two Adult	\$2,250.30
Family	\$3,040.93
POS Plan 25/25/MMRX	
Sub #00, 01, 04	
Single	\$928.84
Employee+Child(ren)	\$1,797.42
Two Adult	\$1,928.85
Family	\$2,606.55

EPO Plan 30/50 (Para's)

Sub #10, 12, 13

Single	\$437.77
Employee+Children	\$847.12
Two Adult	\$909.06
Family	\$1,228.46

EPO Plan 20/40 (Sub #15, 16)

Single	\$733.79
Employee+Children	\$1,419.97
Two Adult	\$1,523.79
Family	\$2,059.18

OMNIA Plan 5/15/20/30

Rx 30% (Sub #20, 21)

Single	\$682.52
Employee+Child(ren)	\$1,320.75
Two Adult	\$1,417.34
Family	\$1,915.31

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Horizon Blue Cross Blue Shield of New Jersey programs to provide medical benefits for all covered employees effective July 1, 2018, and

BE IT FINALLY RESOLVED that the Business Administrator/Board Secretary is directed to implement this decision effective immediately.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

16. Renewal of Contract, Dental Benefits, 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education currently provides dental benefits for all covered employees through participation in the "Delta Dental Plan of New Jersey, Inc." pursuant to negotiated agreements with employee associations and Board of Education Policy, and

WHEREAS, the renewal rates quoted for Premier+PPO, PPO, FlagShip, and Buy-Up Option contracts for a one-year period from July 1, 2018 to June 30, 2019 from Delta Dental Plan of New Jersey, Inc. are as follows:

<u>COVERAGE</u>	<u>MONTHLY CHARGES</u>
Premier+PPO	
Single	\$28.72
Employee+Child(ren)	\$51.45
Two Adult	\$56.78
Family	\$91.56
PPO	
Single	\$26.29
Employee+Child(ren)	\$46.15
Two Adult	\$51.92
Family	\$83.43
FlagShip	
Single	\$20.77
Employee+Child	\$39.85
Employee+Children	\$68.65
Two Adult	\$39.85
Family	\$68.65

Buy-Up Option

Single	\$40.70
Employee+Child(ren)	\$71.44
Two Adult	\$80.46
Family	\$129.74

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the "Delta Dental Plan of New Jersey, Inc." to provide dental benefits for all covered employees effective July 1, 2018, and

BE IT FINALLY RESOLVED that the Business Administrator/Board Secretary is directed to implement this decision effective immediately.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

17. Renewal of Contract for Electrical System Repairs for the 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 18, 2017, for Electrical System Repairs for the 2017-2018 school year. A contract was awarded to Sal Electric Company, Inc., 83 Fleet Street, Jersey City, New Jersey, 07306, and they have offered to renew their contract for the 2018-2019 school year at the current bid pricing,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Sal Electric Company, Inc., for Electrical System Repairs for the 2018-2019 school year at the terms and conditions stated in their letter of April 18, 2018, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

18. Renewal of Contract for Fire Detection and Alarm System Maintenance 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on April 30, 2015, for Fire Detection and Alarm System Maintenance 2015-2016 school year. The contract was awarded to Sal Electric Company, Inc., 83 Fleet Street, Jersey City, NJ 07306 and renewed with no rate increase for 2016-2017 and 2017-2018. They have offered to renew their contract for the 2018-2019 school year with no rate increase.

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Sal Electric Company, Inc., for Fire Detection and Alarm System Maintenance for the 2018-2019 school year at the terms and conditions stated in their letter of April 18, 2018, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			

Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

19. Renewal of Contract for Historical Masonry Restoration Repairs & Services 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 25, 2016 for Historical Masonry Restoration Repairs & Services for the 2016-2017 school year. A contract was awarded to Michael Malpere Company, Inc., PO Box 187, Cranford, New Jersey, 07016, and they have offered to renew their contract for the 2018-2019 school year at the current bid pricing,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Michael Malpere Company, Inc., for Historical Masonry Restoration Repairs & Services for the 2018-2019 school year at the terms and conditions stated in their letter of April 19, 2018, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

20. Renewal of Contract for Intrusion Alarm Maintenance and Central Station Monitoring, 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 18, 2017, for Intrusion Alarm Maintenance and Central Station Monitoring for the 2018-2019 school year. A contract was awarded to Triad Security Systems, 971 Lehigh Avenue, Union, New Jersey, 07083, and they have offered to renew their contract for the 2018-2019 school year at the current bid pricing,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Triad Security Systems for the 2018-2019 school year at the terms and conditions stated in their letter of May 10, 2018, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

21. Renewal of Contract for Maintenance and Repair Work, HVAC Equipment 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 29, 2014 for Maintenance and Repair Work, HVAC Equipment for the 2014-2015 school year. The contract was awarded to KCG, Inc., 70 Pine Brook Road, Towaco, New Jersey, 07082. KCG has offered to renew their contract with a 3.0% wage adjustment, which is the current index rate,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the recommendation of Board's Engineer and renews the contract with KCG, Inc., for Maintenance and Repair Work, HVAC Systems for the 2018-2019 school year, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

22. Renewal of Contract for On-Call Environmental Consultant Services, 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding therefore if the subject matter thereof consists of Professional Services...", and

WHEREAS, because the district requires On-Call Environmental Services, on June 11, 2015 the Montclair Board of Education issued and received Request for Proposals from various firms providing this service, and

WHEREAS, a contract was awarded to Detail Associates at the base price and hourly rates as stated in their bid, and they have offered to renew their contract for the 2018-2019 school year at the current bid pricing,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract for the 2018-2019 school year, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

23. Renewal of Contract for Tree Trimming and Pruning Services 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 5, 2016 for Tree Trimming and Pruning Services for the 2016-2017 school year. A contract was awarded to Montclair Tree/Landscape Experts, Inc., 118 Summit Avenue, Montclair, New Jersey, 07043, and they have offered to renew their contract for the 2018-2019 school year at the current bid pricing,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Montclair Tree/Landscape Experts, Inc., for the 2018-2019 school year at the terms and conditions stated in their letter of May 17, 2018, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

24. Renewal of Contract for Roofing Repairs, 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 18, 2017, for Roofing Repairs for the 2017-2018 school year. A contract was awarded to Northeast Roof Maintenance, and they have offered to renew their contract for the 2018-2019 school year at the current bid pricing,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Northeast Roof Maintenance for the 2018-2019 school year at the terms and conditions stated in their letter of May 17, 2018, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

25. Renewal of Professional Services Contract for School Physician 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement... may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the Montclair Board of Education issued a Request for Proposal for the 2017-18 school year and awarded a contract to Family and Sports Medicine Institute of New Jersey to provide School Physician Services at a fee not to exceed \$33,000, and they have offered to renew their contract for the 2018-2019 school year at the same rate,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of contract to Family and Sports Medicine Institute of New Jersey for the 2018-2019 school year at the terms and conditions stated in their proposal dated May 17, 2018, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

26. Renewal of Professional Services Contract for the Provision of Therapeutic Mental Health Services 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement... may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services to provide therapeutic mental health services to students, and

WHEREAS, Effective School Solutions, which has offices located at 25 Deforest Avenue, Suite 310, Summit, New Jersey, 07901, has offered to provide these services through licensed professionals to the Montclair High School, Buzz Aldrin Middle School, 9th grade Academy students for a total contract cost of \$600,600.00 for the 2018-2019 school year from July 1, 2018 through June 30, 2019,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education renews the contract with Effective School Solutions for these services and authorizes the Board Secretary to execute the contract which is kept on file in the office of the Board Secretary.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			

Eve Robinson	x			
Franklin Turner				x

27. Revised Award of Contract for Professional Services – ABA Behavior Consultant 2017 - 2018 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$40,000; and

WHEREAS, the Montclair Board of Education previously determined that it was in need of an ABA Behavior Consultant; and

WHEREAS, on September 6, 2017, the Montclair Board of Education appointed Sudha Ramaswamy, ABA Behavior Consultant at a rate of \$200/hour for an approximate total of \$15,000.00 for the 2017-2018 school year; and

WHEREAS, on April 16, 2018, the Board of Education approved of a requested increase for a new approximate total of \$30,000; and

WHEREAS, since that time, the District has determined that it is in need of additional services;

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education authorizes Sudha Ramaswamy to provide said additional services at a rate of \$200/hour for an approximate total of \$39,999.00 for the 2017-2018 school year.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

28. Revised Contract With LMCNISH, LLC for Wilson Reading Services

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Montclair Board of Education was in need of services for Wilson Reading Services, and

WHEREAS, on November 20, 2017, the Montclair Board of Education appointed LMcNish, LLC at a rate of \$72.50 per hour for a total cost not to exceed \$16,875.00; and

WHEREAS, since that time, the District has determined that it is in need of additional services;

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education authorizes LMcNish, LLC to provide said additional services at a rate of \$72.50/hour for an approximate total of \$21,875.00 for the 2017-2018 school year.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

29. Change Order #1 for Auditorium Stage Lighting Upgrade at Glenfield Middle School

Jessica de Koninck moved to approve the following resolution:

WHEREAS, the Board advertised bids for the Glenfield Stage Lighting Project pursuant to N.J.S.A. 18A:18A-4, and

WHEREAS, at the September 6, 2017 meeting, the Board awarded the contract for the Glenfield Stage Lighting Project, base bid only, to Post & Kelley in the amount of \$101,500.00 (Bond Ordinance #15-024),

WHEREAS, the project is now complete and the allowance for contingency of \$7,500.00 built into the total cost of the project, less approved deductions from the allowance of \$6,600.00, results in the unused amount of \$900.00,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves change order #1 in the credit amount of \$900.00.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

30. Approval of Level III Grievance

Jessica de Koninck moved to approve the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the settlement of the Level III Grievance for the HS Guidance Secretary position.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

31. Extension of Contract for Custodial Cleaning 2018-2019 School Year

Jessica de Koninck moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 21, 2015, for Custodial Cleaning for the 2015-2016 and 2016-2017 school years. A contract was awarded to Pritchard Industries, 147 Columbia Turnpike, Florham Park, New Jersey, 07932. The contract is renewable for up to three years, it was renewed for 2017-2018, and Pritchard has offered to renew their contract for 2018-2019 at the current 3% CPI rate as allowable in the contract,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education recommends to extend the contract for Custodial Cleaning to Pritchard Industries for the school year 2018-2019, which is on file in the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

32. Appointment of General Legal Counsel Services, Machado Law Group, for 2018-2019 School Year

Jessica de Koninck moved to approve the following resolution:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education appoints General Counsel Legal Counsel Services to Machado Law Group for the 2018-2019 school year.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			

Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

33. Appointment of Special Education Counsel Services, Schenck Price Smith & King, LLP. For 20182019 School Year

Jessica de Koninck moved to approve the following resolution:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education appoints Special Education Counsel Legal Counsel Services to Schenck Price Smith & King, LLP for the 2018-2019 school year.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0-1:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh			x	
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

34. Resolve Student #012087 Educational Program

Jessica de Koninck moved to approve the following resolution:

RESOLVED that, the Montclair Board of Education approved the settlement agreement with respect to student #012087, as discussed in Executive Session.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			

Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

M. PUPIL SERVICES

Eve Robinson moved to approve the following resolution:

1. H.I.B. Report

HIB Investigation Resolution for SUPERINTENDENT’S REPORT –June 6th, 2018

- A. **Hearing an Appeal case; Superintendent’s decision in HIB Investigation Involving SID # 019033 as Alleged offender** from the 4/16/2018 hearing for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Case being re-examined for determination; Upheld, rejected or amended
 - b. The case was Substantiated as HIB
 - c. See reports from Montclair High School.
- B. **Hearing an Appeal case; Superintendent’s decision in HIB Investigation Involving SID # 985496 as Alleged Victim** from the 02/21/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith, from meeting date 3/5/2018
 - a. The case was NOT Substantiated as HIB with the alleged Bullying being the para.
 - b. Case re-opened needs determination; Upheld, rejected or amended
 - c. See reports from Renaissance Middle School
- C. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #0020192 from 4/23/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: No
 - b. Meeting with School Psychologist and SAC
 - c. parents contacted
 - d. Work in Student HIB activities workbook
- D. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #027025 from 5/10/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: Yes
 - b. Counseling with school counselor
- E. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #048195 from 4/22/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: No
 - b. After school detention

- c. parents contacted
 - d. Apology
- F. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #048195 from 5/24/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- a. Substantiated: No
 - b. Meeting with School counselor
 - c. Work in Student HIB activities workbook
 - d. parents contacted

**Seconded by Jevon Caldwell Gross and approved by a vote of:
 A: 4-1-1, B: 4-0-2, C – F: 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x		x - B	
Jevon Caldwell-Gross	x			
Jessica de Koninck	x		x A & B	
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x	x - A		
Franklin Turner				x

N. OPERATIONS AND SCHOOL SUPPORT SERVICES

Joe Kavesh moved to approve the following resolution:

1. Approval of Domicile Verification Through Ninth Grade Re-Registration

WHEREAS, the Montclair Board of Education reserves the right to verify, through investigation and in accordance with the proofs of eligibility specified in policy 5122: the domicile of any applicant for enrollment in the public schools of the district, and the domicile of any student suspected of being a non-resident, and or the domicile of students moving from grade eight into grade nine, and;

NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education agrees to implement a reregistration for the 2018-2019 school year through a ninth grade re-registration process.

Seconded by Eve Robinson and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

O. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION

1. Approval of School Field Trips – As Amended

Eve Robinson moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE MONTCLAIR BOARD OF EDUCATION APPROVES THE FOLLOWING FIELD TRIPS:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
9/2018	Bradford	5	Keys	Essex County Environmental Center 621-B Eagle Rock Avenue Roseland, NJ	\$28	Students will see a replication of a Lenape dwelling while learning of the Native America group of the area.	Yes 4.5hrs.
5/2019	Bradford	5	Keys	Ellis Island Statue of Liberty New York, NY	\$21	Students will learn about immigration first hand at this National Parks Service Museum.	Yes 4.5 hrs.
10/11/2018	Charles H. Bullock	4	Hodgins	Sandy Hook 22 Magruder Road Fort Hancock, NJ	\$20	To enrich the environmental science curriculum thorough a hands on experience exploring the marsh & beach environment.	Yes 5 hrs.
6/14/2018 & Maybe 6/19/2018	Buzz Aldrin	8 & 7	Scala/Drozdz	Montclair High School 100 Chestnut St. Montclair, NJ	\$0	Graduation practice at Montclair High School	Yes 3hrs.
10/2018	Buzz Aldrin	6	Berger	Franklin Mineral Museum 32 Evans St. Franklin, NJ	\$25	MS-ESS2: Earth's Systems. Students receive a guided tour of exhibits	Yes 5hrs.

Minutes/Public Board Meeting
 Wednesday, June 6, 2018 Page 43

						& mine. Students go on a rock dig.	
10/10/2018	Edgemont	4	Lepari/Fagan	Sandy Hook National Park 128 South Hartshorn Dr. Highlands, NJ	\$25	Students will participate in activities as they investigate the tidal salt marsh and the impact of animal & human interaction on the environment.	Yes 1.5hrs
5/2-5/3/2019	Edgemont	4	Alvarado	Fairview YMCA Camp 1035 Fairview Lake RD. Stillwater, NJ	\$140	Character education, Science Curriculum, Social Studies Curriculum	Yes 2 days
5/9/18	Hillside	4 & 5	D'Amico	Montclair Bread Co. 16 Label Street Montclair	\$0	Drums of Thunder: Performance	Yes 1.5hrs.
12/7/2018	Hillside	4&5	Wills /Park	Carter Burden 351 E. 74 th Street New York, NY	\$0	Traveling Troupe: Community Outreach (senior Citizen Center) and performance experience of contemporary musical theater.	Yes 7hrs.
11/7/2018	Northeast	5	Dey	VA Hospital 385 Tremont Ave East Orange, NJ	\$15	To foster community engagement while providing a performance venue for developing instrumentalist	Yes 4.5hrs.
11/13/2018	Northeast	4	Dey	NJPAC 1 Center Street Newark, NJ	\$15	The NJ Symphony Orchestra's Concert for Young People Series. Supports our in class studies of the orchestra.	Yes 3hrs.
5/1/2019	Northeast	5	Dey	Watchung Plaza Montclair, NJ	\$0	To foster community engagement while providing a performance venue for developing instrumentalists. May in Montclair	Yes 3hrs.
5/21/2019	Northeast	3	Dey	NJPAC 1 Center Street Newark, NJ	\$15	NJSO concert for young people supporting curriculum as students prepare to pick their band instruments.	Yes 3hrs.
6/20/2018	Renaissance	6	Smith	Essex Pool & Park Chestnut Street Montclair, NJ	\$10	End of the Year gathering, which will teach the students social skills	Yes 2.5hrs.
10/10/2018	Watchung	2	Bassett	Sterling Hill Mining Museum	\$25	Students will learn about Rocks and Minerals during their Earth Science FOSS Unit	Yes 5.5hrs.

6/1,6/8, 6/15/2018	Bradford	3-5	Maloney/DeCandia/ Melhuish	Mills Reservation Highland Ave, Montclair, NJ	\$0	Alternative therapies such as walking/hiking improve symptoms, behaviors and quality of life for students.	Yes 1.5hrs.
6/5/2018	Bradford	2	Russo/Durber	Mountainside Park Upper Montclair, NJ	\$0	Water Than Fundraiser-To raise awareness of global water concerns/raising money for water	Yes 1hrs.

						catchment & filtration system for Tambun School in North Sujawesi, Indonesia	
6/5 Raindate 6/6, 6/7, 6/8	Bradford	K	Cahill	Iris Gardens/Mills Reservations Upper Mountain Ave. New Jersey	\$0	Study of plant and insect life.	Yes 1hr.
6/14 Raindate 6/15/2018	Bradford	3	Macaluso/Caceres/ Evangelista	Mountainside Park U. Mountain Ave. Montclair, NJ	\$0	End of the Year Activities	Yes 3hrs.
6/21/2018	Bradford	K	Cahill/Ehrmann	Mills Reservation & Applegate Farm Montclair, NJ	\$0	Study of habitat, final day celebration	Yes 3hrs.

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Jessica de Koninck and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

P. PERSONNEL

1. Approval of Job Description: Data/School Climate Specialist

Joe Kavesh moved to approve the following resolution:

WHEREAS the Montclair Board of Education requires a **Data/School Climate Specialist** to support the needs of the district.

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the attached job description for **Data/School Climate Specialist**.

Position Title: Data/School Climate Specialist

Location: Glenfield Middle School

Qualifications:

1. Graduation from an accredited college or university. Master's degree in social work; psychology or counseling education preferred.
2. Knowledge of school turnaround principals.
3. Excellent communication and interpersonal skills.
4. Ability to analyze data.
5. An understanding of educational policy and practice.
6. Experience in consensus building.
7. Ability to motivate and inspire a diverse set of stakeholders toward common goals.

Responsible to: Principal

Performance Responsibilities:

1. Work with school staff in leading the effective implementation and continuous improvement of a school-wide program designed to improve climate and culture through the analysis of data.
2. Work collaboratively with NJDOE regional staff and school and district leaders to develop a strategic implementation plan for improving climate and culture.
3. Work with NJDOE regional staff and school district leaders to develop a system for measuring culture and climate improvements including attendance data, discipline data, student achievement data and climate survey responses.
4. Provide professional development to school leaders, family and staff designed to increase their skill level in developing academic, social, and emotional supports for students.
5. Other duties as assigned.

Terms: 10-month, salary and benefits as determined MEA negotiated agreement. This is an ESEA grant funded position.

Evaluation: Performance of this job will be evaluated annually in accordance with the Board's policy on evaluation of certified staff.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-1:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			

Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson		x		
Franklin Turner				x

2. Approval of Job Description: Language Arts/Literacy Specialist

Joe Kavesh moved to approve the following resolution:

WHEREAS the Montclair Board of Education requires a **Language Arts/Literacy Specialist** to support the needs of the district.

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the attached job description for **Language Arts/Literacy Specialist**.

Position Title: Language Arts/Literacy Specialist

Location: Glenfield Middle School

Qualifications:

1. Graduation for an accredited college or university. Master's degree in English preferred. English Language Arts certification required.
2. Minimum three years of successful instructional experience in literacy; demonstrated mastery of literacy; excellent communication skills; ability to analyze data; experience in consensus building; and ability to motivate and work collaboratively to achieve a common goal.

Responsible to: Principal

Responsibilities:

1. Work closely with teachers to implement high-quality practices to improve literacy instruction.
2. Ensure the effective implementation of a quality, standards-based curriculum and literacy interventions.
3. Work collaboratively with NJDOE regional staff, school leaders and staff to collect, analyze and use data to continuously improve the instructional program to better prepare students for college and career.
4. Provide professional development through coaching and modeling.
5. Other duties as assigned.

Terms: 10-month, salary and benefits as determined MEA negotiated agreement. This is a ESEA grant funded position.

Evaluation: Performance of this job will be evaluated annually in accordance with the Board's policy on evaluation of certified staff.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-1:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson		x		
Franklin Turner				x

3. Approval of Job Description: Mathematics Specialist

Joe Kavesh moved to approve the following resolution:

WHEREAS the Montclair Board of Education requires a **Mathematics Specialist** to support the needs of the district.

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the attached job description for **Mathematics Specialist**.

Position Title: Mathematics Specialist

Location: Glenfield Middle School

Qualifications:

1. Graduation for an accredited college or university. Master's degree in Mathematics preferred. Mathematics certification required.
2. Minimum three years of successful instructional experience in literacy; demonstrated mastery of literacy; excellent communication skills; ability to analyze data; experience in consensus building; and ability to motivate and work collaboratively to achieve a common goal.

Responsible to: Principal

Responsibilities:

1. Work closely with teachers to implement high-quality practices to improve mathematics instruction.

2. Ensure the effective implementation of a quality, standards-based curriculum and mathematics interventions.
3. Work collaboratively with NJDOE regional staff, school leaders and staff to collect, analyze and use data to continuously improve the instructional program to better prepare students for college and career.
4. Provide professional development through coaching and modeling.
5. Other duties as assigned.

Terms: 10-month, salary and benefits as determined MEA negotiated agreement. This is an ESEA grant funded position.

Evaluation: Performance of this job will be evaluated annually in accordance with the Board's policy on evaluation of certified staff.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-1:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson		x		
Franklin Turner				x

4. Approval of Appointment of Staff for the 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT – June 6, 2018

Approval of Appointment of Staff for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Rodriguez, Jeanette
 Art Teacher
 Buzz Aldrin Middle School
 Salary: \$63,705.00 MA Step 6-7
 Effective: September 1, 2018

Molloy, Brian
 School Psychologist
 Office of Pupil Services
 Salary: \$59,800.00 MA Step 1
 Effective: September 1, 2018

Replacing: Shalini Taneja

Replacing: Ruth Orozco

Norat, Kristine
 English Teacher
 Buzz Aldrin Middle School
 Salary: \$62,725.00 MA Step 4-5
 Effective: September 1, 2018
 Replacing: Patricia Thomas

Manuel, Aishah
 School Psychologist
 Office of Pupil Services
 Salary: \$67,185.00 MA+30 Step 3
 Effective: September 1, 2018
 Replacing: Andrew Dimetrosky

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

5. Approval of Resignations of Staff for 2017-2018

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT- June 6, 2018

Approval of Resignations of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Resignation:

Staff

Hudson, Jeremy
 Paraprofessional
 Northeast Elementary School
 Effective: May 23, 2018
 Salary: \$32,755.00
 Resignation

Hall, Cutis
 Special Education Teacher
 Buzz Aldrin Middle School
 Effective: July 1, 2018
 Salary: \$83,358.00
 Retirement

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

6. Approval of Substitutes for 2017-2018 School Year

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT- June 6, 2018

Approval of Substitutes for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

COUNTY SUBSTITUTES

Emily Yoon
 Jessica Carsillo

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

7. Approval of Stipends for the 2017-2018 School Year

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT- June 6, 2018

Approval of Stipends for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

<u>Name</u>	<u>Position</u>	<u>Amount</u>	<u>Location</u>
Ferguson, Rebecca	Subject Matter Leader	\$2,638.00 Pro-rated 5/7/2018-6/30/2018	NE
Belsky, Tracey	GSA/Diversity Club	\$897.00	Buzz
Weber, Jack	FED Challenge	\$3,588.00	MHS

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

8. Approval of Coaches for the 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT- June 6, 2018

Approval of Coaches for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

<u>Name</u>	<u>Position</u>	<u>Amount</u>	<u>Location</u>
Hammond, Ashley	Varsity Head Soccer Coach (Girls)	\$7,010.00	MHS
Bassarab, Amie	Head Gymnastics Coach	\$7010.00	MHS

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

9. Approval of Salary Advancement for the 2017-2018 School Year

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT- June 6, 2018

Approval of Salary Advancement for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Name	Position	Location	Salary From:	Salary To:
Sylvester, Halimah	Paraprofessional	HS	\$25,723.80 48 Credits	\$26,203.68 Sub Cert Effective:5/18/18

McIver, LaMonica	Director of Personnel	CO	\$140,000.00	\$143,640.00 Effective:7/1/17
Bayer, Dustin	Director of Guidance	MHS	\$118,000.00	\$121,068.00 Effective: 7/1/17
Iovine, Susan	Secretary (12m)	MHS	\$52,155.00 Step 5 Line B	\$59,104.00 Step 5 Line A Effective: 7/1/17

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

10. Approval of Leave of Absence for the 2017-2018 School Year

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT- June 6, 2018

Approval of Leave of Absence for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

Smith-Gismondi, Wendy
 Bradford Elementary School
 Elementary Teacher
 LOA with/without pay: 5/9/2018-5/25/2018
 Reason: FMLA
 Salary: \$70,662.00

McKeon, Stephane
 Charles H. Bullock Elementary School
 Elementary Teacher
 LOA with pay: 4/23/2018-6/22/2018
 Reason: FMLA
 Salary: \$67, 140.00

Doyle, Michele
 Renaissance Middle School

Hudson, Jeremy
 Northeast Elementary School

French Teacher
 LOA with pay: 5/7/2018-6/22/2018
 Reason: FMLA
 Salary: \$64,390.00

Paraprofessional
 LOA without pay: 4/27/2018-5/22/2018
 Reason: FMLA
 Salary: \$32,755.00

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

11. Approval of Summer School Staff for the Summer 2018

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT- June 6, 2018

Approval of Summer School Staff for Summer 2018

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance if **external** candidates:

Summer School (Middle and High)

Employee Name	Employee's Role	Hourly Rate
Christine Na	Math Teacher	\$49

Summer Nurses (Academics, ESY, and Camps)

Employee Name	Employee's Role	Hourly Rate
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Rosemarie Boyle	Nurse	\$49
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Summer Staff for Athletics-Weight Room

Employee Name	Employee's Role	Hourly Rate
Washington, Daryl	Weight Room Supervisor	TBD

Summer Staff for ESY

First Name	Last Name	Employee's Role	Hourly Rate
Sharon	Balsamo	Behaviorist	\$49.00
Leah	Block	Occupational Therapist	\$65.00
Jennifer	Fernandez	Occupational Therapist	\$65.00
Jamesutta	Horace	Occupational Therapist	\$65.00
Christa	Rossi	Occupational Therapist	\$65.00
Diane	Specht	Occupational Therapist	\$65.00
Elizabeth	Tallaksen	Occupational Therapist	\$65.00
Max	Vinpa	Occupational Therapist	\$65.00
Lourdes	Andrews	Paraprofessional	\$21.00
Taryn	Asimou	Paraprofessional	\$21.00
Nina	Baber	Paraprofessional	\$21.00
Baheera	Baker	Paraprofessional	\$21.00
Melinda	Banks	Paraprofessional	\$21.00
Kevin	Barry	Paraprofessional	\$21.00
Selica	Blagrove	Paraprofessional	\$21.00
Lenward	Brooks	Paraprofessional	\$21.00
Karen	Brown	Paraprofessional	\$21.00
Tammy	Carbone	Paraprofessional	\$21.00

Lakesha	Carswell	Paraprofessional	\$21.00
Iris	Carter	Paraprofessional	\$21.00
Linda	Ceneri	Paraprofessional	\$21.00
Michael	Chancey	Paraprofessional	\$21.00
Luisaura	Chasin	Paraprofessional	\$21.00
Cheryl	Criss	Paraprofessional	\$21.00
Lisa	Crowley	Paraprofessional	\$21.00
Zorina	D'Emilio	Paraprofessional	\$21.00
Maritza	DeJesus	Paraprofessional	\$21.00
Janine	Denham	Paraprofessional	\$21.00
Valerie	Elgin	Paraprofessional	\$21.00
Michelle	Ferrar	Paraprofessional	\$21.00
Margaret	Flanagan	Paraprofessional	\$21.00
Shovine	Flora	Paraprofessional	\$21.00
Samuel	Green-Parker	Paraprofessional	\$21.00
Susan	Guip	Paraprofessional	\$21.00
Emily	Hall	Paraprofessional	\$21.00
Thelma	Hall	Paraprofessional	\$21.00
Mario	Hamblin	Paraprofessional	\$21.00
Simone	Hayes	Paraprofessional	\$21.00
Stacey	Haynes	Paraprofessional	\$21.00
Troy	Hill	Paraprofessional	\$21.00
Tyrone	Hulin	Paraprofessional	\$21.00
Lorrie	Hunter	Paraprofessional	\$21.00
Jonathan	Johnson	Paraprofessional	\$21.00
Andrea	Kominick	Paraprofessional	\$21.00
Audrey	LaGrua	Paraprofessional	\$21.00

Alex	Locke	Paraprofessional	\$21.00
Karyn	Maliszewski	Paraprofessional	\$21.00
Alfreda	Mayer-Massop	Paraprofessional	\$21.00
Sherri	McBurrows	Paraprofessional	\$21.00
Kimberly	McKenna	Paraprofessional	\$21.00
Jessica	Michaud	Paraprofessional	\$21.00
Dawn	Miele	Paraprofessional	\$21.00
Monimia	Murphy	Paraprofessional	\$21.00
Jan	Murphy	Paraprofessional	\$21.00
Alexis	Nieves	Paraprofessional	\$21.00
Lauren	Nolan	Paraprofessional	\$21.00
Olesya	Proper	Paraprofessional	\$21.00
Susan	Robinson	Paraprofessional	\$21.00
Zadasea	Robinson	Paraprofessional	\$21.00
Shirley	Simmons	Paraprofessional	\$21.00
Robyn	Sinopoli	Paraprofessional	\$21.00
Alex	Solomon	Paraprofessional	\$21.00
Alexandra	Soprano	Paraprofessional	\$21.00
Deborah	Sugar	Paraprofessional	\$21.00
John	Supel	Paraprofessional	\$21.00
Jeremy	Suria	Paraprofessional	\$21.00
Rodette	Thomas	Paraprofessional	\$21.00
Leslie	Torres	Paraprofessional	\$21.00
Joy	Valentine	Paraprofessional	\$21.00
Conor	Velez	Paraprofessional	\$21.00
Debbie	Ventura	Paraprofessional	\$21.00
Cindy	Vocaturo	Paraprofessional	\$21.00

Sylvia	White	Paraprofessional	\$21.00
Erika	White	Paraprofessional	\$21.00
Shaun	Wilcox	Paraprofessional	\$21.00
Keith	Willis	Paraprofessional	\$21.00
Habeeb	Wilson	Paraprofessional	\$21.00
James	Zarilli	Paraprofessional	\$21.00
Carol	Zarrilli	Paraprofessional	\$21.00
Karin	Zimmerman	Paraprofessional	\$21.00
Amy	Zlotkowski	Paraprofessional	\$21.00
Joy	Valentine	Paraprofessional	\$21.00
Abby	Campbell	Physical Therapist	\$65.00
Jolene	Jurkovic	Physical Therapist	\$65.00
Judith	Richardson	Secretary	\$28.00
Sabra	Scott	Social Skills Counselor	\$49.00
Ruthelyn	Elkin	Speech Pathologist	\$65.00
Phyllis	Lowenthal	Speech Pathologist	\$65.00
Megan	Matson	Speech Pathologist	\$65.00
Toni	Paccione	Speech Pathologist	\$65.00
Meghan	Randall	Speech Pathologist	\$65.00
Badia	Abdus-Salaam	Teacher	\$49.00
Mirta	Alcina	Teacher	\$49.00
Judy	Alday	Teacher	\$49.00
Owen	Ambrose	Teacher	\$49.00
Cassandra	Anderson	Teacher	\$49.00
Maxine	Atkinson	Teacher	\$49.00
Meghan	Aumack	Teacher	\$49.00
Kari	Barsa	Teacher	\$49.00

Natale	Burrell	Teacher	\$49.00
Lyndsay	Byron	Teacher	\$49.00
Otillia	Castillio	Teacher	\$49.00
Sharon	Chambers	Teacher	\$49.00
Sean	Coogan	Teacher	\$49.00
Sandra	Dunmire	Teacher	\$49.00
Vanessa	Ehrman	Teacher	\$49.00
Jill	Franciose	Teacher	\$49.00
Lisa	Frankle	Teacher	\$49.00
Gabrielle	Georges	Teacher	\$49.00
Holly	Gomes	Teacher	\$49.00
Denea	Kaup	Teacher	\$49.00
Bonnie	Khan	Teacher	\$49.00
Denise	Kolenovic	Teacher	\$49.00
Janet	Lawrence	Teacher	\$49.00
Joann	LoGreco	Teacher	\$49.00
Karja	Longmore	Teacher	\$49.00
Tania	LoRusso	Teacher	\$49.00
Danielle	McGugins	Teacher	\$49.00
Lauren	Melhuish	Teacher	\$49.00
Charles	Poris	Teacher	\$49.00
Anthony	Rea	Teacher	\$49.00
Gina	Russo	Teacher	\$49.00
Cyrene	Sutton	Teacher	\$49.00
Yvette	Torres	Teacher	\$49.00
Janet	Villalobos	Teacher	\$49.00
Tara	Wentzell	Teacher	\$49.00

Jennifer	Woschinko	Teacher	\$49.00
Grace	Yoo	Teacher	\$49.00
Ashley	Zozzaro	Teacher	\$49.00
Joanna	Zschack	Teacher	\$49.00
Lora	Orta	Teacher of the Deaf	\$49.00

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

12. Approval of Curriculum Writers for the Summer 2018

Joe Kavesh moved to approve the following resolution:

Approval of Curriculum Writers for the Summer 2018

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Math and Science

Employee Name/Content	Employee's Role	Hourly Rate/Contract Rate	Months of Service*
Anthony Orso, Environmental Science H	Teacher	\$49/Hour	July - August
Alyson Wasko,	Teacher	\$49/Hour	July - August

Environmental Science H			
Dawn DeMayo, Marine Biology	Teacher	\$49/Hour	July - August
Pamela Wright, Biochemistry of food	Teacher	\$49/Hour	July - August
Dawn DeMayo, Bioethical Issues	Teacher	\$49/Hour	July - August
Dawn DeMayo, Forensic Science	Teacher	\$49/Hour	July - August
Alyson Wasko, Project Based Learning	Teacher	\$49/Hour	July - August
Samantha Leschak, Project Based Learning	Teacher	\$49/Hour	July - August
JoseAnn Dotran, Probability & Statistics H	Teacher	\$49/Hour	July - August
Ryan Casazza, Algebra 2 H	Teacher	\$49/Hour	July - August
Jim Rogers, Algebra 2/Trig	Teacher	\$49/Hour	July - August
Ravan Magrath, K-5Innovative Design Toolkit	Teacher	\$49/Hour	July - August
Donna McGowan, K-5 Innovative Design Toolkit	Teacher	\$49/Hour	July - August
Natalie Caceres, K-5 Innovative Design Toolkit	Teacher	\$49/Hour	July - August
Dean Portas, 6-8 Innovative Design Toolkit	Teacher	\$49/Hour	July - August
Catherine Kondreck,	Teacher	\$49/Hour	July - August

6-8 Innovative Design Toolkit			
Samantha Leschak, 9-12 Innovative Design Toolkit	Teacher	\$49/Hour	July - August
Kevin Sampson, 9-12 Innovative Design Toolkit	Teacher	\$49/Hour	July - August
Nisha Gandhi, Algebra 1 Flexbook	Teacher	\$49/Hour	July - August
Christine Na, Algebra 1 H Flexbook	Teacher	\$49/Hour	July - August
Shawne Greene, Algebra 2 Flexbook	Teacher	\$49/Hour	July - August
Dairon Montessino, Algebra 2 H	Teacher	\$49/Hour	July - August
Joyce Weeg, Biology H Flexbook	Teacher	\$49/Hour	July - August
Owen Ambrose, Biology H Flexbook	Teacher	\$49/Hour	July - August

English and Social Studies

Employee Name/Content	Employee's Role	Hourly Rate/Contract Rate	Months of Service*
Sally Rembert, African American Literature	Teacher	\$49/Hour	July - August
Jessica Buel, African American Literature II	Teacher	\$49/Hour	July - August
Jessica Buel, Short Stories	Teacher	\$49/Hour	July - August

Laura Cella, Essay and Skill Development	Teacher	\$49/Hour	July - August
Annette Kuehn, Speech and Communication	Teacher	\$49/Hour	July - August
Helen Kuryllo, Women’s Literature	Teacher	\$49/Hour	July - August
Anne Baney, Film and Literature	Teacher	\$49/Hour	July - August
Beryl Steinbach, Read, Write, Think	Teacher	\$49/Hour	July - August
Helen Kuryllo, Satire and Protest	Teacher	\$49/Hour	July - August
Sally Rembert, Creative Writing	Teacher	\$49/Hour	July - August
Andrea Mc Laughlin, Humanities – Year long	Teacher	\$49/Hour	July - August
Jeffrey Freeman, CSJ ELA 10	Teacher	\$49/Hour	July - August
Laura Heyman, CSJ ELA 10	Teacher	\$49/Hour	July - August
Michele Leibowitz, CGI ELA 10	Teacher	\$49/Hour	July - August
Danielle McGugins-Bennett, CGI ELA 10	Teacher	\$49/Hour	July - August
Leslie Masuzzo, K-2 Social Studies	Teacher	\$49/Hour	July - August
Denise Macaluso, K-2 Social Studies	Teacher	\$49/Hour	July - August

Sean Coogan, 3-5 Social Studies	Teacher	\$49/Hour	July - August
Alexandra Scriffiano, 3-5 Social Studies	Teacher	\$49/Hour	July - August
Donna McGowan, K-5 Music	Teacher	\$49/Hour	July - August
Max Mellman, K-5 Music	Teacher	\$49/Hour	July - August

World Language and ESL

Employee Name/Content	Employee's Role	Hourly Rate/Contract Rate	Months of Service*
Vicky Chang, K-5 Mandarin	Teacher	\$49/Hour	July - August
Xiuxian Li, K-5 Mandarin	Teacher	\$49/Hour	July - August
Xiaoyan Lin, K-5 Mandarin	Teacher	\$49/Hour	July - August
Miguel Figueroa, K-5 Spanish	Teacher	\$49/Hour	July - August
Maria Christina Fuentes, K-5 Spanish	Teacher	\$49/Hour	July - August
Piedad Gutierrez, K-5 Spanish	Teacher	\$49/Hour	July - August
Janet Villalobos, K-5 ESL	Teacher	\$49/Hour	July - August
Doretha Armstead, 6-8 ESL	Teacher	\$49/Hour	July - August

Kersy Corporan 9-12 ESL	Teacher	\$49/Hour	July - August
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S.A.I.L. Toolkit

Employee Name/Content	Employee's Role	Hourly Rate/Contract Rate	Months of Service*
Nisha Gandhi	Teacher	\$49/Hour	June- August
Jennifer D'Agostino	Teacher	\$49/Hour	June- August
Maria McDonald	Teacher	\$49/Hour	June- August

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

13. Approval of Reclassifications for the 2018-2019 School Year

Joe Kavesh moved to approve the following resolution:

PERSONNEL REPORT- June 6, 2018

Approval of Reclassifications for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

Buffa, Tiffany
From: Special Education Teacher @Buzz Aldrin Middle School
To: LDTC @Office of Pupil Services
Effective: September 1, 2018
Salary: \$71,359.00
Replacing: Leslie Bass

Schwartz, Laura
From: PT School Nurse
To: FT School Nurse
Location: Montclair High School
Effective: September 1, 2018
Salary From: \$65,012.00 BA Step 17
Salary To: \$81,265.00 BA Step 17
New Position Allocation

Sumas, Christina
From: PT School Nurse
To: FT School Nurse
Location: Montclair High School
Effective: September 1, 2018
Salary From: \$37, 734.00 BA Step 11
Salary To: \$62,890.00 BA Step 11
New Position Allocation

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0:

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x

Q. BOARD COMMENTS

Jevon Caldwell Gross left at 11:02 pm

R. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Monday, June 18, 2018 at 5:30 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

S. ADJOURNMENT at 11:06 pm

Jessica de Koninck moved to adjourn

Seconded by Joe Kavesh and approved by a vote of 5-0

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner				x